

**TITLE:** 2023 CPE President Evaluation Process

**DESCRIPTION:** The Executive Committee discussed the 2023 evaluation process for the CPE President.

**PRESENTER:** Madison Silvert, CPE chair

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### **COMMITTEE REVIEW**

The Executive Committee will discuss the 2023 evaluation process during its March 31 morning meeting. An update of the discussion will be provided at the meeting.

### **BACKGROUND INFORMATION**

Between 2010 and 2020, CPE conducted annual evaluations of its president that included a presidential self-assessment and a comprehensive survey of CPE members, senior staff, university and KCTCS presidents, state policy leaders, members of the Governor's administration and key members of the legislature to gather input on the president's performance, working relationships and accomplishments.

At its March 2, 2022, meeting, the Executive Committee agreed to the following change in process:

- The CPE president's annual review will include a self-evaluation by the president reflecting on performance on key indicators included in the strategic agenda as well as goals set by the committee and confirmed by the board. The executive committee will have a conversation with the president to discuss the self-evaluation and determine goals for the coming year. The review should take place in the spring of each year.
- In years the Committee determines it necessary, an in-depth evaluation will take place in which multiple groups and individuals would be engaged in providing input through a written survey or interviews. The President also will complete a self-evaluation as part of the process.